



## County of Brant Public Library Minutes of the Regular Meeting

*The Count of Brant Public Library cultivates inclusivity  
and empowers lifelong learning.*

**Date:** September 28, 2022

**Time:** 7:00 p.m.

**Place:** Burford Branch (hybrid via Zoom)

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**Present:** Paula Chorpitta, Nathan Etherington, Fred Gladding, Steve Howes, Marc Laferriere, Joyce Smith, Marilyn Sewell, Alice Sroka

**Regrets:** David Bailey, Jim Shivas

**Staff:** Kelly Bernstein, CEO, Steph Burchill, Wellbeing Coordinator

**Call to Order:** F. Gladding, in the Chair, called the meeting to order at 7:02pm.

### Approval of the Agenda

Moved by: S. Howes

Seconded by: N. Etherington

THAT the agenda be approved as presented.

**Carried**

### Declaration of Pecuniary Interest and General Nature of

None

### Approval of the Minutes

Moved by: M. Laferriere

Seconded by: N. Etherington

THAT the minutes of the June 22, 2022, be approved as presented.

**Carried**

### Business Arising

K. Bernstein provided a verbal update on the New Main Branch Library and the RFID project. K. Bernstein has been in contact with local Indigenous representatives regarding inclusion in

signage and indigenous representation during any digging/sail sampling. Architecture team DPAI is starting to create program elements for the New Main Branch. Equipment from Bibliotheca has started to arrive for the RFID project. Temporary staff are being hired and project is on track to be completed by the January 31 2023 grant deadline.

Moved by: P. Chorpitta

Seconded by: M. Sewell

THAT the Business Arising report be received as information.

**Carried**

### **Consent Items to be received – Communications**

Moved by: P. Chorpitta

Seconded by: M. Sewell

THAT the September Safety Talk and the June 2022 JHSC Minutes be received as information.

**Carried**

### **Board Development**

F. Gladding discussed succession planning for the Board. F. Gladding and N. Etherington are hosting a Library Board Boot Camp (Oct. 20) and are looking to increase both the applicant pool and the diversity of applicants. K. Bernstein reminded Board that they continue to sit until new Board is appointed by Council.

### **Submissions for Board Development**

N. Etherington and P. Chorpitta attended Ontario Library Board Association (OBLA) sessions. Succession planning, emergency planning, legacy planning and fundraising were topics covered.

### **Reports**

K. Bernstein provided an update on statistics. August's 1,100% increase in online interactions was due to a re-tweet by bestselling author Neil Gaiman. An overall increase in circulation and new memberships indicates a return to pre-pandemic levels.

Operating expenditures to date are normal and as expected at over 61% spent. In response to a question about ILLO revenue relative to budget, K. Bernstein replied that an annual reimbursement for postage matches actual expenses and that future budgets would be adjusted to more closely match anticipated actuals.

All Library branches will be closed to the public on Monday, November 14<sup>th</sup> for the annual Staff Development Day.

Several new staff members have been hired to fill vacant positions. Response to postings was excellent.

**P. Chorpitta reported Facility updates.**

Moved by: N. Etherington

Seconded by: A. Sroka

THAT the reports be received for information.

**Carried**

Moved by: N. Etherington

Seconded by: S. Howes

THAT Policy 65: Disclosure of COVID-19 Vaccination Status be rescinded as of October 1, 2022, with the understanding it could be reinstated as public health needs dictate.

**Carried**

K. Bernstein informed the Board that the Library will be unable to meet the October 11, 2022 deadline to adopt an Electronic Monitoring policy, as set out in Bill 88, *Working for Workers Act*, 2022. Critical information on current monitoring practices by the County of Brant is forthcoming. Once received, a policy will be submitted to the Board for adoption.

**New Business**

Moved by: M. Laferriere

Seconded by: A. Sroka

THAT the letter of appreciation for retiring Kids Can Fly executive director Sharon Brooks be approved as presented and that the CEO be directed to send it.

**Carried**

**Council Updates**

S. Howes and M. Laferriere shared news and information from County Council with the Board.

**Next Meeting**

October 26, 2022, Paris Branch

**Adjournment**

N. Etherington moved to adjourn the meeting at 9:34pm.

**Meeting adjourned.**