



**Minutes of the Regular Meeting December 17, 2025**  
*The County of Brant Public Library cultivates inclusivity  
and empowers lifelong learning.*

**Date:** December 17, 2025

**Place:** Paris Branch

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**Present:** John Bell, Susan Eddy, Nathan Etherington, Fred Gladding, Amanda Henderson, Steve Howes, Jennifer Kyle, Kari Raymer Bishop, Marilyn Sewell  
**Regrets:** Paula Chorpita  
**Staff:** Kelly Bernstein, Steph Burchill

**Call to Order:** F. Gladding, in the Chair, called the meeting to order at 7pm.

**Approval of the Agenda**

Moved by: M. Sewell

Seconded by: S. Howes

THAT the agenda be approved as amended.

**Carried**

**Declaration of Pecuniary Interest and General Nature of**

None

**Approval of the Minutes**

Moved by: M. Sewell

Seconded by: N. Etherington

THAT the minutes of the November 26, 2025 regular meeting be approved as presented.

**Carried**

**Consent Items to be Received – Communications**

Moved by: N. Etherington

Seconded by: J. Kyle

THAT the December Safety Talk, JHSC Minutes: November 2025, Paris Friends of the Library Minutes: September 17, 2025 and October 15, 2025 be received.

**Carried**

### **Library Board Development**

F. Gladding shared the *Municipal World* article “The Library is not a department: Why public library boards matter.” N. Etherington outlined the schedule for the upcoming Library Board Bootcamp being held at the Ontario Library Association Super Conference in January.

### **Submissions for Board Development**

F. Gladding reminded Board Members that suggestions for Board Development are encouraged and should be submitted to the Chair or CEO for inclusion in the agenda.

### **Reports**

K. Bernstein presented output measures for November 2025, highlighting use of the teen collection has risen each month for the last 15 months.

K. Bernstein reviewed the monthly Statement of Operations. The Public Library Operating Grant has not been received but will be posted to the budget before year end. Budget is 91% spent at the end of November.

Inter-Library Loan preferred postage rate from Canada Post is no longer protected, current costs are covered by the Ontario Library Service as a cost recovery model. Changes may occur moving forward.

“Something for Everyone” Library Newsletter highlights the winter session program registration and the release of the new winter program guide.

A. Henderson reported updates on behalf of the Facility Committee.

Moved by: J. Bell

Seconded by: K. Raymer Bishop

THAT the reports be received as presented.

**Carried**

### **In Camera Session**

Moved by: S. Howes

Seconded by: J. Kyle

THAT the Library Board convene in camera to discuss confidential matters: 16.1 (4):(c) a proposed or pending acquisition or disposition of land by the board.

On a motion by N. Etherington and seconded by J. Kyle the Library Board rose from closed session and reconvened the regular meeting.

**Carried**

**Next Meeting**

January 26, 2025 Paris Branch

**Adjournment**

J. Bell moved to adjourn the meeting at 10:15pm.

**Meeting adjourned.**